

GO ABOVE AND BEYOND.



VOLUNTEER

WITH THE

NATIONAL ABORIGINAL SPORTING CHANCE ACADEMY



What we can do together

OUR SOCIAL IMPACT

OUR AIM

Building the confidence of Aboriginal and Torres Strait Islander young people to take opportunities and fulfill their potential.

OUR VISION

A proud and prosperous healthy Australia, where Aboriginal and Torres Strait Islander young people can thrive.

VALUES

Integrity
Excellence
Trust
Collaboration
Cultural Pride & Inclusion

GOALS

- Inspire students by role modeling & mentorship
- Develop life-skills
 - Increase school engagement & attendance
- Strengthen cultural pride
 - Develop healthy life choices

PRINCIPLES

Active
Healthy
'Hands on'
Inclusive
Positive
Culturally Safe
Openness

NASCA uses the power of structured sporting programs and cultural initiatives to harness the educational, employment and health aspirations of Aboriginal and Torres Strait Islander young people.

Working with Aboriginal and Torres Strait Islander young people to create a strength-based, culturally strong environment results in Indigenous Australians realising a high level of health and prosperity determined by themselves. We work using the strength and diversity that is inherently part of Indigenous Australia across urban, rural and remote communities.

We address the root causes of inequality, and use our Aboriginal knowledge and expertise to ensure young people stay strong in their culture and identity and are resilient in combating the structural and systemic bias and racism prevalent in Australia today.

NASCA's belief in the power of sport and the need for Aboriginal and Torres Strait Islander young people to have access to their culture as much as possible allows us to address:

- School attendance and school performance,
- Barriers to furthering one's education and/or becoming gainfully employed after year 12,
- Physical, mental and spiritual health, and;
- Having pride in one's Aboriginality and the tools to see this as being a strength, not a hindrance, in the future of Australia.



"THERE ARE SO MANY THINGS THAT I TAKE FOR GRANTED IN MY DAILY LIFE THAT ARE CONSTANT CHALLENGES IN MANY OF THE COMMUNITIES. I WENT INTO THE PROGRAM WITH A NEW FOUND UNDERSTANDING AND RESPECT THAT WOULD CONTINUE TO GROW EACH DAY"

PETER GLEESON



VOLUNTEER
2018

ESSENTIAL INFORMATION

DURATION

Volunteers commit to working in a remote community for one week, and attend an Induction & Training Day in Perth CBD (WA Remote Program) or Sydney CBD (NT Remote Program).

TRAINING & PROGRAM LOGISTICS

NASCA provides essential training for Volunteers prior to departure at Induction, which includes Cultural Awareness Training.

PROGRAM DATES

WA PROGRAM

- PROGRAM 1: JULY 31 – AUGUST 7
- PROGRAM 2: AUGUST 28 – SEPTEMBER 11
- PROGRAM 3: DECEMBER 5-11

NT PROGRAM

- PROGRAM 1: MARCH 13-27
- PROGRAM 2: MAY 29 – JUNE 12
- PROGRAM 3: OCTOBER 16-30

COSTS

Airfares, food, accommodation and training are at no cost to Volunteers. There is a Working With Children Check fee (\$11 for WA or \$7 for NT). If you withdraw from the program after accepting your position, you will be liable for the travel costs associated with your position.

FUNDRAISING COMMITMENT

NASCA provides support and training for Volunteers to fundraise a minimum of \$1,500 (\$2,500 for Inner Circle partners). Fundraising is a requirement for participation.

WE WELCOME PEOPLE FROM ALL BACKGROUNDS TO APPLY.

EMAIL: VOLUNTEER@NASCA.ORG.AU

VOLUNTEER RECRUITMENT

NASCA partners with nine communities in the Central Desert region of the NT, and two communities in the Midwest and Goldfields regions of WA.

The program operates in each community for one week, three times per year. NASCA recruits up to 18 volunteers in WA and 60 volunteers in the NT to work alongside our staff, three times a year (78 in total). Volunteers have the opportunity to assist for one week, in one community.

OUR TEAMS

Teams are comprised of one NASCA Team Leader and two to three Volunteers. Each team spends a week working in one of our eleven partner communities. To qualify, Volunteers must be available to serve in either program week. This allows NASCA to build suitable teams from a pool of volunteers with appropriate balances in gender, experience and skills.



VOLUNTEER EXPERIENCE

STEP 1

VOLUNTEERS HEAD TO WWW.NASCA.ORG.AU/VOLUNTEER TO BEGIN THE APPLICATION PROCESS. NASCA SHORTLISTS APPLICANTS AND CONDUCTS PHONE INTERVIEWS.

STEP 2

NASCA CONDUCTS REFERENCE CHECKS AND SUBMITS AFP CHECKS.

STEP 3

SUCCESSFUL APPLICANTS ARE NOTIFIED AND SENT A WELCOME PACK WITH A FORMAL LETTER OF ENGAGEMENT. VOLUNTEERS SIGN AND RETURN ENGAGEMENT LETTER.

STEP 4

INDUCTION IS HELD IN SYDNEY/ PERTH. VOLUNTEERS MEET EACH OTHER, UNDERTAKE TRAINING, AND ARE ASSIGNED A COMMUNITY TEAM. CULTURAL AWARENESS TRAINING IS ALSO UNDERTAKEN.



STEP 5

FOLLOWING INDUCTION, TEAMS PREPARE FOR PROGRAM DELIVERY AND FUNDRAISE. FUNDRAISING VIA RAISELY CONTINUES UNTIL 2 WEEKS AFTER RETURNING FROM COMMUNITY.

STEP 6

VOLUNTEER ARRIVES IN COMMUNITY AND TAKES PART IN FINAL COMMUNITY PREPARATIONS.

STEP 7

TEAMS WORK IN 1 COMMUNITY FOR THE WEEK.

STEP 8

POST-PROGRAM, ALL VOLUNTEERS AND NASCA STAFF MEET FOR A DEBRIEF, AND VOLUNTEERS UNDERTAKE ONLINE EVALUATION. NASCA CONDUCTS REVIEWS OF VOLUNTEER PERFORMANCES AND PROVIDES FEEDBACK & ADDITIONAL SUPPORT.

“ THE WEEK WAS INSIGHTFUL TO ME ON SO MANY LEVELS. I AM ALL THE WISER FOR THE EXPERIENCE AND I FEEL A SENSE OF ENRICHMENT AND CONNECTION.

”
Claire Geary
Past volunteer

REVEALING THE CHAMPION

NASCA is dedicated to enriching the lives of Aboriginal and Torres Strait Islander young people. We lead the way in program delivery for Indigenous youth. As an Aboriginal not-for-profit we hold the necessary expertise and connections to contribute to positive social change in our communities.

Partnering with eleven remote Northern Territory and Western Australian schools, NASCA's program is delivered by volunteers and staff for a week, three times per year in each community. In addition to in-class support, the program delivers over 300 hours of sport, health, mentoring and personal development activities.

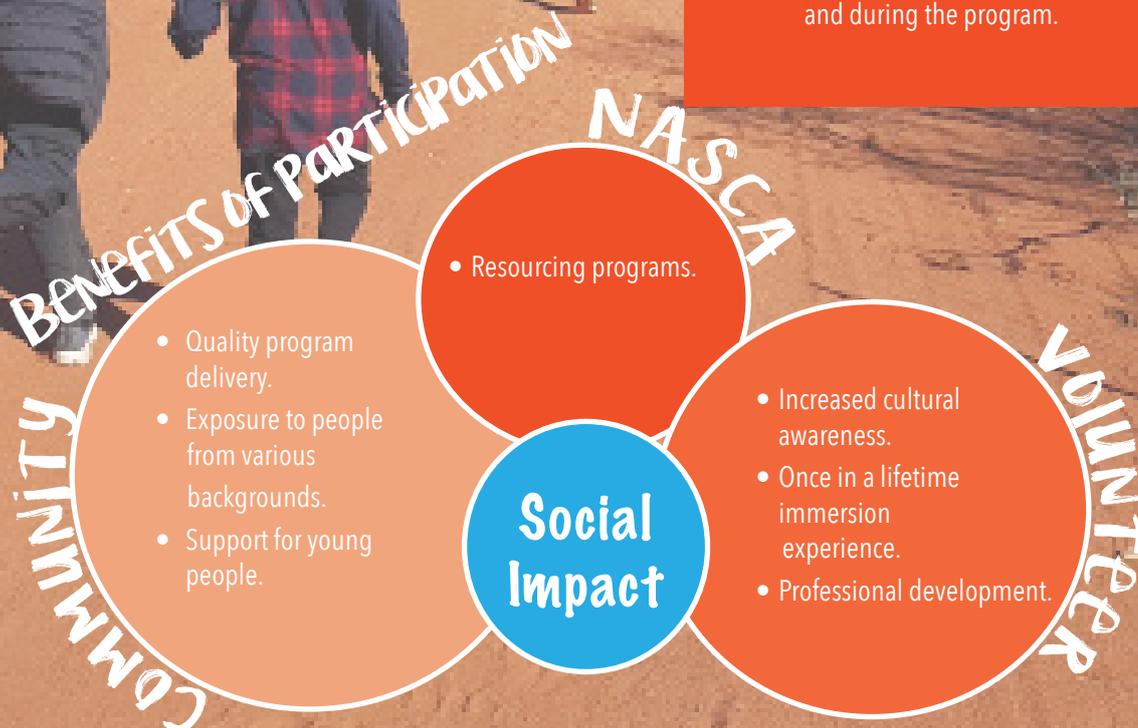
We use our unique abilities and our community engagement skills to connect young people with school and future ambitions. We aim to increase school attendance/retention, improve students' attitudes towards school, promote positive learning experiences and improve teamwork, communication and leadership skills.

VOLUNTEER ROLE

Designed as a cultural exchange and immersion experience for Volunteers, our program features a balance between your development in working in a remote Aboriginal community and utilising your expertise to deliver NASCA's program.

Working for a week with young people in WA or NT, Volunteers:

- Provide daily assistance in a remote classroom.
- Assist in the delivery of targeted vocational learning workshops.
- Participate in sport and physical education.
- Work after school to deliver recreational and life skills activities.
- Participate in cultural and community activities.
- Be willing and adaptable to sudden changes within the program delivery or community environment.
- Fundraise a minimum of \$1,500 (\$2,500 for Inner Circle partners) aligned to the fundraising targets set by NASCA.
- Maintain a healthy lifestyle and fitness level in the lead up to, and during the program.



ARE YOU OUR IDEAL VOLUNTEER?

- We welcome both Indigenous and non-Indigenous participants.
- Demonstrated interest in; or knowledge of issues facing Aboriginal and Torres Strait Islander young people.
- Experience in sport, education and community development.
- Experience working with young people.
- Outstanding communication skills.
- Willing to get involved and fully participate in activities.
- Passionate about, and willing to fundraise for NASCA.
- Skills to contribute to some of the following program areas:
 - Promoting good diet
 - Exercise
 - Self-esteem
 - Connection to Land and Culture
 - Education
 - Vocational Education
 - Creative Arts
 - Sports
- Willingness to take leave from their position – there is no access to work time or facilities during the program.
- Over 18rs on application.
- Team player.
- Excellent interpersonal and communication skills.
- Personal drive and positive 'can do' attitude.
- Individuals who model healthy life choices and success.

“ VOLUNTEERING WITH NASCA WAS
TRULY A LIFE-CHANGING EXPERIENCE
FOR ME ”
AMALIE MENDOZA
VOLUNTEER 2019



NASCA COMMUNITIES: NORTHERN TERRITORY



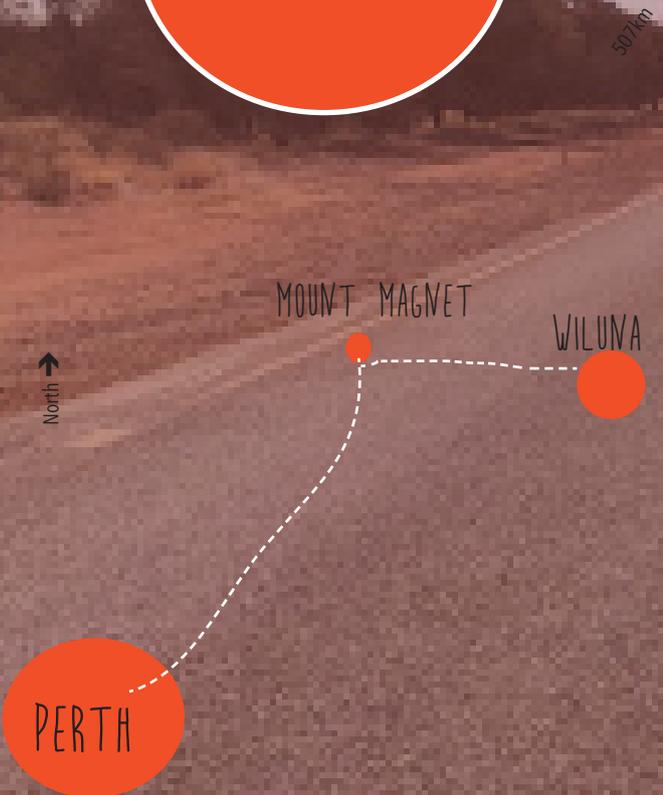
BACKGROUND

- NASCA works in nine remote communities in the Northern Territory. We deliver our program to each community three times per year, across three delivery points in.
- Volunteers selected to participate for 1 week in 1 community.
- NASCA has operated the NT program in some communities for over a decade. Since 2015 NASCA has grown delivery from four communities to nine.
- Each community is unique, however the amazing landscape is universally beautiful.
- NASCA works in partnership with remote schools to enhance the learning experiences and resourcing to improve the educational outcomes by building on the inherent strength of the community.



NASCA COMMUNITIES: WESTERN AUSTRALIA

WHERE YOU'LL GO



BACKGROUND

- NASCA works in two remote communities in WA. We deliver our program to each community three times per year, across three delivery points.
- Volunteers selected to participate for 1 week in 1 community.
- This is our third year in WA, but NASCA has operated the NT program in some communities for over a decade.
- Each community is unique, however the amazing landscape is universally beautiful.
- NASCA works in partnership with remote schools to enhance the learning experiences and resourcing to improve the educational outcomes by building on the inherent strength of the community.

APPLY IN 4 EASY STEPS



1

GO ONLINE

Visit www.nasca.org.au/volunteer to begin your online application.

2

SELECTION CRITERIA

Address the Selection Criteria - this statement should demonstrate your skills and experience, and your suitability for the role. You must also complete the medical form.

3

CHECKS

Complete the AFP check and upload 100 points of ID; and the WA or NT Working With Children check. See page 14 for ID info.

4

APPLICATION FEES

You are also required to pay for your Working with Children Check (\$11 for WA or \$7 for NT).

FREQUENTLY ASKED QUESTIONS

Do I need to be an athlete or sporty person to participate?

No. We welcome Volunteers from a range of backgrounds and abilities. A willingness to 'get in and have a go' is essential – so trying your best in sporting activities is important.

Is NASCA a sports body?

No. The 'sporting' in our name is about facilitating a 'sporting chance' at life. We use sports and health programs to promote engagement, but our focus is much broader; assisting Aboriginal people to reach their potential.

Can non-Indigenous people apply?

Yes. We welcome Volunteers from all backgrounds.

Can I choose my travel arrangements and stay in Alice Springs/Kalgoorlie/community on completion of the program?

No. As a non-profit organisation our focus is on our program delivery and resource efficiency.

How much do I need to fundraise?

We provide support for you to reach a minimum of \$1,500 (\$2,500 for Inner Circle partners). **Every dollar helps** NASCA to support our young people.

How old must I be?

We invite applicants **over 18yrs to apply.** We believe Volunteers with life experience and greater distance in age from our beneficiaries is the winning combination.

Can I choose the community I volunteer in?

No. NASCA determines the make up of teams with a balance of age, backgrounds and experience.

How much do I pay to participate?

All travel, food and accommodation costs are covered by NASCA. Volunteers are required to fundraise \$1,500 (\$2,500 for Inner Circle partners).

I can't make Induction Training, can I still participate?

No. It is essential that volunteers participate in all training.



When will I find out which delivery week I have been selected to participate in?

Volunteers are assigned teams at the Induction session.

What constitutes 100 points of ID for the AFP & WWC Checks?

See page 14 for a complete ID list.

APPLICATION GUIDE

Visit www.nasca.org.au/volunteer to complete your online application. You can save your application at any time by clicking 'save and continue later.' You must finish and submit your application by the deadline.

Check with NASCA to find out key dates of applications and deadlines.

Step 1:
You will be asked to complete the following selection criteria:

1. Demonstrated knowledge and understanding of issues facing Aboriginal & Torres Strait Islander peoples & experience working with young Aboriginal & Torres Strait Islander people.
2. Demonstrated excellent communication, interpersonal & relationship building skills and the ability to listen and learn from others (including young people).
3. Demonstrated experience working with young people.
4. Demonstrated experience in implementing effective strategies to motivate and engage young people in one or more of the following program areas: Promoting good diet, Team sport, Positive self-esteem, Connection to land & culture, Exercise, Education, Creative Arts, Vocational Education.
5. How will you inspire young people that you work with?
6. What is your reason for volunteering with NASCA?

Steps 2-3:

You will complete the Application and Medical forms. Key information includes work history, the details of at least two professional referees, and your Medical/Emergency information.

Step 4:

NASCA conducts both AFP National Police Checks and NT/WA Working With Children Checks for all volunteers. Even if you have an existing AFP NPC Check you are still required to complete this step.

i) AFP National Police Check Form:

Download the AFP NPC Form via our website after beginning your online application. Prepare 100 points of ID (jpg. png. or pdf). You will be directed to attach both your AFP Form and ID documents to your application.

ii) Northern Territory Working With Children Check:

Please complete your NT WWCC application online prior to submitting your application via <https://forms.pfes.net.gov.au/safent/> - there will be a \$7 fee paid directly to SafeNT.



APPLICATION GUIDE

iii) WA Working With Children Check:

Please email volunteer@nasca.org.au with your postal address to receive a copy of the WA Working with Children Check Form. You will need to visit an [Authorised Australia Post](#) outlet to complete your application, and pay the fee of \$11.

Step 5:

Ensure you have completed all of the application steps, including the AFP Check and the WWC Check (with associated fees). If you have any questions, email NASCA at volunteer@nasca.org.au.

CONTACT NASCA FOR APPLICATION DEADLINE DATES.



APPLICANT CHECKLIST

- COMPLETE THE ONLINE APPLICATION
- COMPLETE AFP FORM & 100 POINTS OF ID
- COMPLETE WWC WITH FEES

CONTACT US
EMAIL: VOLUNTEER@NASCA.ORG.AU

AUSTRALIAN FEDERAL POLICE CHECK

100 Points of ID list [excerpt from AFP check]

AFP NPC FORM-5024

Attachment A: Proof of Identity

(this section must be completed)

A minimum of 100 points of identification has to be provided with the application. Please ensure that only photocopies of the original documents are attached.

Note: Documents do not need to be certified unless a translation is being provided or you are supplying a power of attorney

| Tick if included | You must supply at least ONE Primary document Foreign documents must be accompanied by an official translation | Required on document N = Name, P = photo A = Address, S = Signature | Points Worth | Points gained (applicant to fill) |
|--|--|---|--------------|--------------------------------------|
| Primary Documents | | | | |
| <input type="checkbox"/> | Foreign Passport (current) | N – P | 70 | |
| <input type="checkbox"/> | Australian Passport (current or expired last 2 years but not cancelled) | N – P | 70 | |
| <input type="checkbox"/> | Australian Citizenship Certificate | N | 70 | |
| <input type="checkbox"/> | Full Birth certificate (not extract) | N | 70 | |
| <input type="checkbox"/> | Certificate of Identity issued by the Australian Government to refugees and non Australian citizens for entry to Australia | N | 70 | |
| <input type="checkbox"/> | Australian Driver License/Learner's Permit | N – A – P | 40 | |
| <input type="checkbox"/> | Current (Australian) Tertiary Student Identification Card | N – P | 40 | |
| <input type="checkbox"/> | Photo identification card issued for Australian regulatory purposes (e.g. Aviation/Maritime Security identification, security industry etc.) | N – P | 40 | |
| <input type="checkbox"/> | Government employee ID (Australian Federal/State/Territory) | N – P | 40 | |
| <input type="checkbox"/> | Defense Force Identity Card (w/ photo or signature) | N – P | 40 | |
| Secondary Documents | | | | |
| <input type="checkbox"/> | Department of Veterans Affairs (DVA) card | N – A | 40 | |
| <input type="checkbox"/> | Centrelink card (with reference number) | N – A | 40 | |
| <input type="checkbox"/> | Birth Certificate Extract | N | 25 | |
| <input type="checkbox"/> | Birth card (NSW BDM only) | N | 25 | |
| <input type="checkbox"/> | Medicare card | N | 25 | |
| <input type="checkbox"/> | Credit card or account card | N | 25 | |
| <input type="checkbox"/> | Australian Marriage certificate (Registry issue only) | N – S | 25 | |
| <input type="checkbox"/> | Decree Nisi / Decree Absolute (Registry issue only) | N – S | 25 | |
| <input type="checkbox"/> | Change of name certificate (Registry issue only) | N – S | 25 | |
| <input type="checkbox"/> | Bank statement | N – A | 25 | |
| <input type="checkbox"/> | Property lease agreement - current address | N – A | 25 | |
| <input type="checkbox"/> | Taxation assessment notice | N – A | 25 | |
| <input type="checkbox"/> | Australian Mortgage Documents | N – A | 25 | |
| <input type="checkbox"/> | Rating Authority - eg Land Rates | N – A | 25 | |
| <input type="checkbox"/> | Utility Bill - electricity, gas, telephone (less than 12 months old) | N – A | 20 | |
| <input type="checkbox"/> | Reference from Indigenous Organisation | N – P | 20 | |
| <input type="checkbox"/> | Documents issued outside Australia (equivalent to Australian documents). Must have official translation attached | N – P | 20 | |
| Total points provided (minimum 100) with this application : | | | | |

